

Favelle Favco Berhad and its group of companies (** see complete list of companies below) ("**Favelle Favco Group**") respect your privacy. We treat and view your personal data seriously.

This Personal Data and Privacy Notice applies to entities and individuals that we have commercial transactions with, pursuant to the requirements of the Personal Data Protection Act 2010 in Malaysia. These entities and individuals include Favelle Favco Group's clients, consultants, suppliers, vendors, service providers, agents, sub-contractors, employees and job applicants, Favelle Favco Berhad scholarship applicants/students.

For Personal Data and Privacy Notice for specific categories of entities and individuals, please refer to the following links: -

Service Providers & Clients

Job Applicants

Scholarship Applicants/ Students

Personal Information & Data Collection

In the course of your dealings with us, we may/ will request that you provide data and information about yourself, your organisation, your employees, your agents, your service providers, your customers and/ or any relevant individuals ("Personal Data") to enable us to enter into transactions with you or to deliver the necessary services and/or deliverables in connection with our business.

Such Personal Data may include information concerning name as per identity card, preferred name, identity card number, age, contact number, passport information, nationality, gender, residential address, e-mail address, date of birth, designation, shareholding details, bank account details, work experience, past projects involvement, educational details, information in audio and/or video format (including voice, video recording, closed circuit television ("CCTV") or security recording), images (including photographs) etc. and in some instances, may include sensitive information such as physical or mental health, biometric information, political opinions, religious beliefs or other beliefs of a similar nature, the commission or, alleged commission and/or charge of an offence, and other such data necessary for the performance of our services to you.

Why do we collect Personal Data?

Depending on the nature of commercial transactions entered into between you and Favelle Favco Group, Personal Data provided by you, your authorised representatives and advisors, your employers, your clients and authority will be collected, used and otherwise processed by us for, amongst others, the following purposes (collectively “Purpose”):

- (a) to perform the contract entered into between us;
- (b) to process/ evaluate/ assess your application/ registration submitted to us;
- (c) to deliver products/ services/ other deliverables requested by you;
- (d) to facilitate payment for services and other administrative management derived from business relationship;
- (e) those purposes specifically provided for in any particular services or deliverables offered by us;
- (f) our internal record keeping;
- (g) to obtain legal advice or enforce legal rights;
- (h) contract recruitment and staffing;
- (i) to conduct training and awareness programmes, client promotional activities, marketing and client profiling activities in connection with our services and related deliverables;
- (j) meeting any legal or regulatory requirements relating to our provision of services and deliverables, and to make disclosure under the requirements of any applicable law, regulation, direction, court order, by-law, guideline, circular, code applicable to us;
- (k) to enable us to contact you and/or send you information by e-mail, telecommunication means (telephone calls or text messages) or social media about products and services offered by us or by selected third parties that we think may interest you; and
- (l) to shareholders who request for further information or document (e.g. annual report) or attend our events or general meeting

What are the effects arising from failure to provide Personal Data?

The failure to supply such Personal Data will / may result in our being unable to: -

- (a) continue with the contract between you and Favelle Favco Group;
- (b) process/ evaluate/ assess your application/ registration;
- (c) contact you in future;
- (d) provide you with the services/ products as requested by you; and
- (e) update you on our services, deliverables and/or launches.

Disclosure

Personal Data provided to us will generally be kept confidential. However, there may be occasions when we will have to disclose your Personal Data to other categories of parties, depending on the nature of commercial transactions entered into between you and Favelle Favco Group. Some examples of the categories of parties are:

- (a) any person to whom we are compelled or required to do so under law, regulation, court order and etc.
- (b) government agencies, statutory authorities and industry regulators;
- (c) our auditors, consultants, accountants, insurers, lawyers, or other financial or professional advisers;
- (d) our sub-contractors or third party service or product providers, our business partners, our clients as may be determined to be necessary or appropriate.
- (e) any person notified and authorized by you;
- (f) financial institutions;
- (g) potential buyers in the event of acquisition/merger/disposal of assets;

(h) Favelle Favco Group (** see complete list of companies below)

Safeguards

We shall keep and process Personal Data in a secure manner. We endeavour, where practicable, to implement the appropriate administrative and security safeguards and procedures in accordance with the applicable laws and regulations to prevent the unauthorized or unlawful processing of Personal Data and the accidental loss or destruction of, or damage to, such Personal Data.

Data Transfer & Sharing

Where we consider it necessary or appropriate for the purposes of data storage or processing or providing any service or deliverable on our behalf to you, we may transfer Personal Data to a third party service / product provider or to Favelle Favco Group, within or outside the country, under conditions of confidentiality and similar levels of security safeguards.

Your Rights of Access and Correction

You have the right to request access to and correction of Personal Data held by us and in this respect, you may:

- (a) check whether we hold or use such Personal Data and request access to such data;
- (b) request that we correct any Personal Data that is inaccurate, incomplete or out-of-date;
- (c) request that we specify or explain policies and procedures in relation to data and types of Personal Data handled by us.

Written requests for access to Personal Data or correction of Personal Data or for information regarding policies and procedures and types of Personal Data handled by us can be made to:

PDPA Manager, Favelle Favco Berhad

Address: Lot 586, 2nd Mile, Jalan Batu Tiga Lama, 41300 Klang, Selangor Darul Ehsan

Telephone: +603 3349 5465

Fax: +603 3342 9807

Email: pdpa@favellefavco.com.my

We will retain your personal data for as long as reasonably necessary to fulfil the purposes we collected it for, including for any operational, legal, regulatory, tax, accounting or reporting purposes.

Third Party Consent

In the event you have provided any personal data of third party(ies) (e.g. your emergency contact person, tenant, authorised representatives, contractors, lawyers, financiers) to us, we rely on you to have sufficiently obtained the prior consent of such third party(ies) to allow us to process their personal data in relation to the Purpose.

Changes to our Privacy Policy

We reserve the right to amend this Privacy Policy from time to time without prior notice. We advise that you check this Privacy Policy on a regular basis.

In accordance with the requirement of Malaysian data protection and privacy law, this Privacy Notice is issued in both English and Bahasa Malaysia. In the event of any inconsistencies or discrepancies between the English version and the Bahasa Malaysia version, the English version shall prevail.

****List of Favelle Favco Group of Companies:**

- 1 *Favelle Favco Cranes (M) Sdn Bhd*
- 2 *Favelle Favco Cranes Pte. Ltd.*
- 3 *Favelle Favco Cranes (USA), Inc.*
- 4 *Favelle Favco Cranes Pty. Limited*
- 5 *FF Management Pty. Limited*
- 6 *Milperra Blasting and Coating Pty. Limited*
- 7 *Krøll Cranes A/S*
- 8 *FES Equipment Services Sdn Bhd*
- 9 *Favelle Favco Winches Pte Ltd*
- 10 *Shanghai Favco Engineering Machinery Manufacturing Co., Ltd*
- 11 *Favco Offshores Sdn Bhd*
- 12 *Favelle Favco Machinery And Equipment L.L.C*
- 13 *Favco Heavy Industry (Changshu) Co., Ltd.*
(Formerly Known as Favco Equipment (Shanghai) Co., Ltd.
- 14 *Exact Automation Sdn Bhd*
- 15 *Sedia Teguh Sdn Bhd*
- 16 *Exact Analytical Sdn Bhd*
- 17 *Strata Niaga Sdn Bhd*
- 18 *Strata Niaga (B) Sdn Bhd*